

Most Immediate

Bye-Election to 61-Jubilee Hills A.C.

OFFICE OF THE CHIEF ELECTORAL OFFICER, TELANGANA

GENERAL ADMINISTRATION (ELECTIONS) DEPARTMENT

9th Floor, BRKR Bhavan, Near Tank Bund, Hyderabad – 63

U.O.Note No.2241/Elecs.A/A1/2025-1

Dated:18.10.2025

Sub: Elections – Bye-Election to 61-Jubilee Hills Assembly Constituency, Hyderabad District – Paid Holiday on the day of Poll i.e., on 11.11.2025 (Tuesday) – Declaration of Paid Holiday – Regarding.

Ref: 1. ECI, New Delhi, Press Note No.ECI/PN/317/2025, dated 06.10.2025.
2. ECI, New Delhi, Lr. No.78/EPS/2025, dated 07.10.2025.
3. G.O.Rt.No.1148, G.A.(Elections.A) Dept., dated 17.10.2025.

The attention of the Labour, Employment, Training and Factories Department and Municipal Administration and Urban Development Department is invited to the references cited (copies enclosed) and they are directed to declare a paid holiday in the area of 61-Jubilee Hills Assembly Constituency, Hyderabad District on the day of poll i.e., 11.11.2025 (Tuesday) as the case may be, if there is no public holiday under Telangana State Factories and Establishment Act, 1974 (T.S. Act No.32/1974) and Telangana State Shops and Establishments Act, 1988 read with the provisions laid down in section 135-B of the Representation of the people Act, 1951, so as to enable the workers and employees to exercise their right of franchise. Regarding the Industrial undertakings / Establishments which are working on shift basis, it has been clarified that a holiday may be declared only for the shift during which the poll is to be taken, in view of the clarification issued by the Election Commission of India, vide reference 2nd cited (copy enclosed).

2. Also, Municipal Administration & Urban Development Department is requested to declare a paid holiday in the area of 61-Jubilee Hills Assembly Constituency, Hyderabad district on the day of poll i.e., 11.11.2025 (Tuesday) for the Municipal Corporations, Municipal Councils and other Local Bodies and every University established by central or state Act by the District Election Officer, as authorized by the Government, on the day of poll i.e., 11.11.2025 (Tuesday), as the case may be.

3. Further, the Commissioner of Labour, TS, Hyderabad is also requested to declare a paid holiday on the day of poll i.e., 11.11.2025 (Tuesday) as the case may be, if there is no public holiday under T.S. Shops and Establishments Act, 1988 (Act 20/1988) read with provisions laid down in section 135-B(4) of the Representation of People Act, 1951, so as to enable the electors working in such shops, establishments to exercise their franchise.

4. It is clarified by the Commission vide its letter 2nd cited, that all the electors who are employees of establishments and shops including those which work on shift basis shall be granted a paid holiday on the day of poll in the Constituency where a bye-election is to be held. Further, there may be cases where a person is ordinarily resident of the Constituency and registered as an elector, may be serving / employed in an industrial undertaking or an establishment located outside the Constituency having bye-election. It is clarified that in such a situation, even those electors including casual workers working outside the constituency concerned would be entitled to the benefit of a paid holiday extended under the Section 135B(1) of the Representation of the People Act, 1951.

(P.T.O)

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5. The Labour, Employment, Training and Factories Department and Municipal Administration & Urban Development Department are requested to furnish a copy of the orders issued by them in this regard immediately for communicating the same to Election commission of India and all District Election Officers in the State.

**C. SUDHARSAN REDDY
CHIEF ELECTORAL OFFICER &
E.O. SECRETARY TO GOVERNMENT**

To

The Labour, Employment, Training and Factories Department (w.e)

The Municipal Administration & Urban Development Department (w.e)

The Commissioner of Labour, Telangana State, Hyderabad (w.e)
(through LET&F Department)

// FORWARDED :: BY ORDER //


SECTION OFFICER

Dr. C. V. (SV)
7/10

भारत निर्वाचन आयोग
ELECTION COMMISSION OF INDIA

By Speed Post/Email

Tel. No. 011-23052246

Fax 011-23052001

Website: www.eci.gov.in

निर्वाचन सदन

अशोक रोड, नई दिल्ली-110001

Nirvachan Sadan

Ashoka Road, New Delhi-110001

Dated: 7th October, 2025

No.78/EPS/2025

To



1. The Secretary to the Govt. of India, M/o Personnel Public Grievances & Pensions, Department of Personnel and Training North Block, New Delhi.

2. The Chief Secretaries of Jharkhand, Mizoram, Odisha, Punjab, Rajasthan, Telangana and UT of Jammu and Kashmir

3. The Chief Electoral Officers of Jharkhand, Mizoram, Odisha, Punjab, Rajasthan, Telangana and UT of Jammu and Kashmir

Subject: Bye-Elections to Assembly Constituencies of various States/UT, 2025 – PAID HOLIDAY - regarding.

Madam/Sir,

I am directed to refer to the subject cited and to apprise that the Commission has announced the Bye-elections to Assembly Constituencies of various States/UT, 2025 vide Press Note No. ECI/PN/317/2025 dated 06.10.2025 available on the Commission's website under URL <https://www.eci.gov.in/issue-details-page/press-releases>. Details of the Assembly Constituencies can be seen at Annexure-I. The date of Poll in all the Assembly Constituencies going for by-polls has been fixed on **11.11.2025(Tuesday)**.

2. In this regard, your attention is invited to Section 135B of the Representation of the People Act, 1951 which provides for the grant of paid holiday to the employees on the day of poll. Section 135B of Representation of the People Act, 1951 is reproduced below:

Jibhu Arora

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Section 135B: Grant of paid holiday to employees on the day of poll

- a) Every person employed in any business, trade, industrial undertaking or any other establishment and entitled to vote at an election to the House of the People or the Legislative Assembly of a State/UT shall or Bye-election to Parliamentary Constituency/Assembly Constituency, on the day of poll be granted a holiday.
 - b) No deduction or abatement of the wages of any such person shall be made on account of a holiday having been granted in accordance with sub-section (1) and if such person is employed on the basis that she/he would not ordinarily receive wages for such a day, she/he shall nonetheless be paid for such day the wages she/he would have drawn had not a holiday been granted to her/him on that day.
 - c) If an employer contravenes the provisions of sub-section (1) or sub-section (2), then such employer shall be punishable with fine, which may extend to five hundred rupees.
 - d) This section shall not apply to any elector whose absence may cause danger or substantial loss in respect of the employment in which he is engaged.
3. The above provisions require that all the electors who are employee of establishments and shops including those which work on shift basis shall be granted a paid holiday on the day of poll in the Constituency where the Bye-election is to be held. Further, there may be cases where a person is ordinarily a resident of the Constituency and registered as an elector, may be serving or employed in an industrial undertaking or an establishment located outside the Constituency having Bye-election. It is therefore, clarified that in such a situation, even those electors including casual workers working outside the constituency concerned, would be entitled to the benefit of a paid holiday extended under the Section 135B (1) of the Representation of the People Act, 1951.
4. The daily wage/casual workers are also entitled for a holiday and wages on poll day as provided in Section 135B of the R.P. Act, 1951.
- J. B. Agarwal*

5. In view of above, the Commission hereby directs that necessary instructions be issued to all concerned for strict compliance, under intimation to the Commission thereby endorsing a copy of the same.

The receipt of this letter may kindly be acknowledged.

Yours faithfully

Vibhor Agrawal
07/11/2018
(VIBHOR AGRAWAL)
UNDER SECRETARY

**GOVERNMENT OF TELANGANA
ABSTRACT**

Elections – Bye-Election to 61-Jubilee Hills Assembly Constituency, Hyderabad District – Polling on 11.11.2025 (Tuesday) – Declaration of Holiday – Notification – Issued.

GENERAL ADMINISTRATION (ELECTIONS.A) DEPARTMENT

G.O.Rt.No.1448

Dated:17.10.2025

Read the following:

1. ECI, New Delhi, Press Note No.ECI/PN/317/2025, dated 06.10.2025.
2. ECI, New Delhi, Lr.No.78/EPS/2025, dated 07.10.2025.

ORDER:

The following Notification will be published in an extraordinary issue of Telangana Gazette.

NOTIFICATION

Under the “Explanation” to section 25 of the Negotiable Instruments Act, 1881 (Central Act XXVI of 1881) read with Government of India, Ministry of Home Affairs, Notification No.20/25/56 Public-I, dated 8th June, 1957, hereby, declares the day of poll i.e., 11.11.2025 (Tuesday) to be a paid Holiday for all the Government offices and Educational Institutions in the area of 61-Jubilee Hills Assembly Constituency of Hyderabad District, Telangana State.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

**K. RAMAKRISHNA RAO
CHIEF SECRETARY TO GOVERNMENT**

To

The Commissioner of Printing, Stationery and Stores Purchase, Govt. of Telangana, Hyderabad for publication in the extra-ordinary issue of Telangana State Gazette and to send 20 (twenty) copies.

The Commissioner, GHMC & District Election Officer, Hyderabad.

The Collector & District Magistrate, Hyderabad

Copy to:-

The Special Secretary to Governor, Raj Bhavan, Hyderabad.

All Special Chief Secretaries/Principal Secretaries to Govt. with a request to communicate to all Heads of Departments/subordinate offices under their control.

All Departments of Secretariat with a request to communicate to

all Heads of Departments/subordinate offices under their control.

The Secretary, Telangana State Public Service Commission, M.J.Road, Hyderabad.

The Secretary. Legislature, Assembly Buildings, Hyderabad.

The Returning Officer, 61-Jubilee Hills Assembly Constituency

(through the Commissioner, GHMC & District Election Officer, Hyderabad)

The Director, Treasuries & Accounts, Telangana State, Hyderabad

The Pay & Account Officer, Hyderabad

All District treasury Officers in the State.

The Commissioner, Information & Public Relations, Telangana State, Hyderabad.

The Accountant General, Telangana State, Hyderabad.

The Registrar, High Court of Telangana, Hyderabad.

The Secretary, Election Commission of India, Nirvachan Sadan, Ashoka Road, New Delhi.

The Ministry of Home Affairs, Govt. of India, New Delhi.

The Reserve Bank of India, Hyderabad.

The General Administration (PE/Pol.A) Department.

The PS to Chief Secretary.

The PS to Principal Secretary to Govt. (poll.).

All Officers and section in G.A. (Elections) Department.

SC/SF.

//FORWARDED :: BY ORDER//


SECTION OFFICER